DIVERSITY ISSUES IN SPEECH-LANGUAGE PATHOLOGY: A LEARNING PATH TO COMPETENCY

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<table>
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<th>Cultural Competence</th>
<th>Multicultural Education</th>
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| **WHAT IS CULTURAL COMPETENCY?** Ability to understand and effectively interact with people across cultures. It is an ongoing process that is constructed through new experiences. | **HOW CAN WE PROMOTE CULTURAL COMPETENCE?**  
- Ongoing self assessment & expansion of cultural knowledge  
- Continue interactions with individuals of various cultures |
| **CULTURALLY COMPETENT SLPS DEMONSTRATE:**  
- Awareness of own values & biases  
- Sensitivity to needs of culturally & linguistically diverse clients | |
| **WHY IS CULTURAL COMPETENCE IMPORTANT?**  
- Helps us address long-standing disparities  
- Improve quality of service and health outcomes  
- Meets mandates and addresses the ever changing demographic changes of the US. | **MULTICULTURAL EDUCATION**  
- Increase exposure to multicultural coursework  
- Courses tend to focus on broad CLD leaving out stereotypes and biases |