DIVERSITY PATHWAYS: FROM AWARENESS TO COMPETENCE

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Cultural Competence

WHAT IS CULTURAL COMPETENCY?
Ability to understand and effectively interact with people across cultures. It is an ongoing process that is constructed through new experiences.

CULTURALLY COMPETENT SLPS DEMONSTRATE:
- Awareness of own values & biases
- Sensitivity to needs of culturally & linguistically diverse clients

WHY IS CULTURAL COMPETENCE IMPORTANT?
- Helps us address long-standing disparities
- Improve quality of service and health outcomes
- Meets mandates and addresses the ever changing demographic changes of the US.

Multicultural Education

HOW CAN WE PROMOTE CULTURAL COMPETENCE?
- Ongoing self assessment & expansion of cultural knowledge
- Continue interactions with individuals of various cultures

MULTICULTURAL EDUCATION
- Increase exposure to multicultural coursework
- Courses tend to focus on broad CLD leaving out stereotypes and biases

HAVE I ASKED THE RIGHT QUESTIONS?
A  Awareness of biases
S  Skill to assess sensitively
K  Knowledgable of other cultures
E  Encounter other cultures
D  Desire to become culturally competent

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